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10 Tips for Conducting Effective Workplace Harassment Investigations



Title: 10 Tips for Conducting Effective Workplace Harassment Investigations

Jurisdiction: USA

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Subject:

The wave of workplace harassment allegations dominating headlines in recent weeks has been a wake-up call to employers to review their anti-harassment policies. However, the best-drafted policies are meaningless unless companies have an investigation protocol in place that mandates a prompt and thorough investigation of any complaints of sexual misconduct in the workplace. While a thorough investigation can help to alleviate office tension and may shield the company in the event of a lawsuit, an inadequate investigation can hurt worker morale and expose the employer to litigation.

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